

Job Title: Seasonal Lead Instructor

Job Type: Seasonal (Flexible start and end dates)

Salary: £24,000 - £27,000 pro rata

Hours: 37.5 hours per week, including weekends and some evenings

Location: Cardiff Bay Yacht Club

Application Closing: 16th February

Interviews: Week of 19th February (Online or In person)



About us

Cardiff Bay Yacht Club is a vibrant and dynamic club situated in South Wales. With a proud membership of over 900 individuals and a fleet boasting 450 yachts and pleasure craft, our club is a thriving hub of maritime enthusiasts. Beyond sailing, our active community includes dinghy, fishing, and cruising sections.

Our club is efficiently managed by a dedicated full-time professional team, ensuring a seamless experience for all members. At the heart of our offerings is a bustling training school, equipped with an extensive fleet of watercraft to cater to various interests and skill levels.

In addition to our fantastic maritime facilities, Cardiff Bay Yacht Club boasts a welcoming clubhouse that serves as the social epicenter of our community. Our clubhouse features a lively bar and restaurant where members can gather, share stories, and unwind after a day on the water. The clubhouse provides a warm and inviting atmosphere, making it the perfect place to connect with fellow enthusiasts, celebrate victories, and build lasting friendships.

The club proudly maintains a training fleet that includes 30 Opti Bats, 6 Optimists, 6 Fusions, 6 Picos, 10 Toppers, 3 Fevas, 3 Laser 2000s, 2 ILCAs, 2 Hansa 303s, 2 2.4m vessels, and a growing fleet of Hunter 707s. Complementing these are 5 Ribs and 4 Juffers, ensuring a comprehensive range of vessels for training and recreational purposes.

Job Description:

Join us for the 2023 season as a Seasonal Lead Instructor at Cardiff Bay Yacht Club. We are seeking an experienced and enthusiastic individual to lead our training courses for school groups and the general public. Your pivotal role will contribute to delivering exceptional experiences to both members and non-members alike. Beyond training sessions, you'll actively participate in club projects and ensure the maintenance of our school equipment and running of club events. This position has the opportunity to become a full-time post depending on performance during the season.

Responsibilities:

- Lead the delivery of high-quality training programs for school groups and the public.
- Ensure a positive experience for all participants, including members & non-members alike.
- Develop and promote training programs to boost participation.
- Uphold safety and welfare standards for all participants.
- Maintain equipment and facilities, including school kit, to a high standard.
- Assist with the day-to-day operations of the club.
- Provide excellent customer service to members and visitors.
- Attend required training and CPD sessions.
- Work with the Watersports Manager to mentor and support the team.
- Act as Duty Manager when required.

Requirements:

- RYA Senior Sailing Instructor certification.
- Valid first aid certificate.
- Minimum of one season of full-time or two seasons of part-time experience at a Training Centre.
- Outstanding communication skills for diverse audiences
- Ability to work independently and collaboratively.

Desirable qualifications:

- RYA Powerboat Instructor
- RYA Keelboat Instructor
- RYA Race Coach Level 2
- Racing experience

Benefits:

As a Seasonal Lead Instructor at Cardiff Bay Yacht Club, you will receive a competitive pro rata wage, a uniform, and access to the equipment to use on your time off. We offer additional training and CPD opportunities to support your professional development.

To Apply:

If you are passionate about sailing and powerboating and eager to contribute to our successful training programs, please contact us by emailing training@CBYC.co.uk or calling 02920 666 627 for application details or further information.